

INTERVIEW QUESTIONNAIRE

ORDAINED MINISTER

Please note: Given the time frame of the interview and the needs of the individual candidate, it may not be feasible to cover all the questions. It is recommended that spouses accompany the candidate for the questions on Calling, Personal Life, and Ministry. The committee and candidate should determine if the spouse should stay for the questions in the other categories.

Candidate's Name: _____

Calling, Personal Life, Ministry

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| 1. Have you been engaged in uninterrupted active ministry over the past 2 years? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 2. If a pastor, has your church experienced growth over the past year? To what do you attribute this? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 3. If an evangelist (or pastor), has your ministry been fruitful and well accepted over the past year? How often have you preached? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 4. Describe the last time that you led someone to the Lord. Describe the last time that you prayed with someone to receive the baptism in the Holy Spirit. Describe the last time that you prayed with someone to be healed. | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 5. Are you now in full-time ministry (no outside source of income)? If so, are your family's financial needs being met? If not, is it your desire to be in full-time ministry? Why or why not? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 6. How will your ministry be affected if you are granted ordination? If not? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 7. Are you continuing to develop your library and good study habits? To what extent have you done this as a licensed minister? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 8. What ministry-related magazines and journals do you read? What books have you read in the past 2 years that have had a significant impact on your life? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 9. How many minister's retreats and seminars have you attended in the past year? Do you have definite plans to further your ministerial training? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 10. How do you generally go about preparing a sermon? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 11. How do you conduct your pastoral counseling? When do you feel it is necessary to refer the person to another professional counselor? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 12. What counsel might you give to someone who has lost a child to death? Who has lost a family member through suicide? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 13. What do you consider to be your three greatest strengths in ministry? What are your three greatest weaknesses? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

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| 14. | Do you have a mentor—someone who serves as a model in ministry and to whom you look for guidance in your personal spiritual development and ministry? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 15. | Are you regularly involved with a group of your peers to whom you have given the privilege of providing counsel and direction in your life? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 16. | Describe your devotional life. | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 17. | Describe your family's attitudes toward and involvement in the ministry. How are you working toward improvement in these areas? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 18. | How is your financial situation different than when you first entered the ministry? Do you take care of financial obligations promptly? Does your spouse work outside the home? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 19. | Do you experience the presence of Christ and live a holistic, healthy lifestyle that includes spiritual disciplines such as fasting, regular exercise, good diet, and rest? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 20. | Are there significant personal or family issues that we should be aware of as we consider your request for ordination? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

General Council, District Council, Local Church

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| 1. | Who is eligible to vote in a General Council? Would you be interested in attending a General Council if it were feasible? Why or why not? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 2. | Distinguish between the General Presbytery, the General Council Executive Presbytery, the General Council Executive Leadership Team, and the General Council in session. | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 3. | Why does the law require that a church have a reversionary clause to be allowed to give receipts for contributions as a non-profit religious institution? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 4. | What procedure is to be followed if a pastor wishes to have a non-Assemblies of God speaker at his church or if an Assemblies of God minister has been invited to speak in a non-Assemblies of God church? What is the proper attitude toward a dismissed minister? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 5. | What group in The General Council of the Assemblies of God has the authority to determine if dissolution of the former marriage of a ministerial candidate disqualifies him/her from receiving credentials? What circumstances must have been present in the former marriage for the dissolution to be granted? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 6. | Describe the requirements and the process whereby a district affiliated church can become General Council affiliated. | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 7. | How faithfully have you attended district conference sessions and the ministers' meetings of your section over the past 2 years? Why is it important that you attend these meetings? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

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| 8. | Approximately how much have you given in district support over the past 2 years? Have these amounts equaled or exceeded the percentage of your tithe on your total income required by your district for that same period? Do you feel that the financial requirement is fair and should be mandatory? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 9. | Do you support other district and national ministries? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 10. | What can the pastor do to assure a good relationship between the pastor and the official board? How frequently should they meet? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 11. | As a pastor, how would you respond if a member of a nearby Assembly began attending your church? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 12. | What should you do if a member of a neighboring Assembly wants to talk to you about a problem with their pastor? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 13. | How would you describe the relationship of the church where you minister with the neighboring churches? In what way have you contributed toward improving these relationships? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 14. | Have you conducted any church business meetings over the past 2 years? Do you feel competent to do this? Do you have a good parliamentary law text? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 15. | Why is it important that a pastor ensure that his/her church have a screening process for those who work with children and youth under the age of 18? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 16. | Do you practice good ethics in raising and maintaining financial support for the church and/or your ministry? What would be your attitude in accepting the pastorate of a church with a heavy debt load? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 17. | What do you think is the church's role in addressing such moral issues as abortion, homosexuality, etc.? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 18. | What are the important steps in the planning/budgeting sequence in the local church? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 19. | What are the important steps a church should go through when entering into a significant facilities project (either new construction or major renovation)? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

Theology, Doctrine, Tenets of Faith

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| 1. | Explain the Assemblies of God's position on sanctification. | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 2. | Where would you go for a scriptural passage on conducting communion services? What is meant by transubstantiation and why do we reject it as a doctrine? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 3. | Why have we been given four gospels rather than a single account of the life and ministry of Christ? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

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| 4. Where in the Scripture is guidance given for evaluating or judging a prophecy or an interpretation of tongues in a public service? What guiding principles seem to apply? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 5. Why should the baptism in the Holy Spirit be considered introductory? What are some evidences that a person is living the Spirit-filled life? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 6. Do you believe that everyone who is baptized in the Holy Spirit speaks in tongues at the time they are baptized in the Spirit? Explain your view. | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 7. Distinguish between gifts of the Spirit to the individual believer and ministry gifts in the church. | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 8. Give a scriptural concept of the believer's liberty of conscience in his relationship to his brother. | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 9. Give a sound Biblical explanation of worldliness and how best to live a life of holiness. | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 10. What is a balanced Biblical view on the security of the believer? | <input type="checkbox"/> Good | <input checked="" type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 11. What does the Bible teach concerning the fact that Christ was both human and divine? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 12. Do you hold to any doctrinal teachings or practices that are not consistent with those of the Assemblies of God? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 13. Can you identify any doctrinal fads that the church at large is struggling with at this time? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 14. Are you struggling with any significant theological issues which we should be aware of as we consider your request for ordination? | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| 15. Turn to Colossians 3:1-4 and explain its meaning in your own words (or Philippians 3:12-14; Hebrews 10:19-25; Psalm 1; 1 Peter 4:7-11; 1 Peter 2:9,10). | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

SUMMARY BY INTERVIEWER:

In general, the candidate's responses were: Very good Satisfactory Poor

Initials _____ Date _____

*The term *district* is interchangeable with *network* throughout this form.